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May 28, 2013

The National LGBT Bar Association  
1301 K Street NW, Suite 1100, East Tower  
Washington, DC 20005

Re: Nomination of Dan Torres for Best LGBT Lawyers Under 40

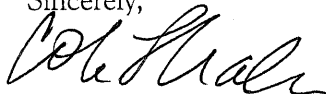
To Whom It May Concern:

I write to lend my support to the nomination of Dan Torres as one of the 2013 Best LGBT Lawyers Under 40. I first met Dan Torres when he came to Atlanta in the summer of 2012 to train Georgia Legal Services Program's LGBT Client Services Committee on meeting the legal needs of low-income clients. Dan's years of experience serving low-income LGBT clients was evident in the substance of his presentation. I appreciated his professionalism and skill at navigating the training through some delicate issues, such as the question of whether to ask our clients about their sexual orientation and gender identity during intake.

Since last summer, I have co-presented workshops with Dan at two conferences. In January 2011, we co-presented a workshop on serving low-income LGBT clients at the Creating Change Conference. Earlier this month, we co-presented on the same topic at the ABA/NLADA Equal Justice conference. Each time I have worked with Dan, I have appreciated his thoughtfulness about the pressing legal needs and obstacles facing low-income LGBT clients, including farmworkers, immigrants, and clients with limited English proficiency.

Before coming to GLSP, I worked as Lambda Legal's national transgender rights attorney. In that capacity, I had the opportunity to learn from and work with many talented attorneys and advocates. Dan stands out in my mind as particularly collaborative, kind, and committed. He deserves the honor of being named one of 2013's Best LGBT Lawyers Under 40.

Sincerely,



Cole Thaler  
Attorney at Law



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